

San Joaquin County Employment Opportunity

Director of Behavioral Health Services Behavioral Health Services

THE POSITION

The Director of Behavioral Health Services (Chief Deputy Director—Behavioral Health Services) provides administrative oversight and strategic direction for Behavioral Health Services (BHS). The Director is responsible for leading, managing, directing and administering BHS programs, functions, budgets and activities and ensuring their compliance with all applicable laws and regulations, as well as the policies established by the Director of Health Care Services, the County Administrator, and the Board of Supervisors. The County is seeking candidates who are visionary, collaborative, and results-oriented with senior-level management experience in the area of behavioral health services, preferably in the public sector. This position serves as the Mental Health Director and Alcohol and Drug Program Administrator for the County, is an at-will position and is exempt from the San Joaquin County Civil Service System. The Director of Behavioral Health reports to the Director of Health Care Services.

THE DEPARTMENT

Behavioral Health Services provides an array of mental health and substance use disorder treatment services, primarily for Medi-Cal beneficiaries in the County. The department consists of 864 employees and has an operational budget of \$265 million. The operational divisions of the department include: Administration, Mental Health Services, Mental Health Forensic Services, Adult/Older Adult Services, Inpatient and Crisis Services, Children's Services, Substance Abuse Services and Mental Health Pharmacy.

The department operates on the following primary core values:

Service - Recovery - Respect - Integrity

THE IDEAL CANDIDATE

The ideal candidate will possess:

- ◆ The ability to leverage the technical expertise of internal and external resources while managing competing demands
- ◆ A passion for public service, with the desire to effectively serve vulnerable populations with respect and dignity
- ◆ Excellent communication skills, with the ability to establish relationships, build networks, and generate resources to meet the needs of Behavioral Health Services and the community
- ◆ Superior analytical skills, integrity, and an ethical and fair philosophy

Recruitment Announcement
0722-HS2000-EX
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
— COUNTY —
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Bob Hope Theatre, Hutchins Street Square and the Grand Theater provide memorable experiences for children and adults.

Over 75 languages are spoken within the region and cultural festivals are held year-round, celebrating and sharing food, music, art, dance and traditions.

Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other special events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

San Joaquin County operates nine community parks for boating, camping, swimming and organized sports. Oak Grove Regional Park features one of the last stands of ancient Valley Oak in the northern San Joaquin Valley. Mickle Grove Regional Park has a zoo, carnival rides, a Japanese garden and a historical museum to delight both children and adults.

The Sandhill Crane Festival is held in Lodi every fall to herald their annual stop along the Pacific Flyway.

The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with a value of over \$694 million in 2020. Milk, grapes, walnuts, eggs, cattle, tomatoes, cherries, blueberries and hay complete the top ten leading crops.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Director Of Behavioral Health Services

(Chief Deputy Director—BHS)

Typical Duties

The Director plans, organizes, and directs Behavioral Health Services programs, budgets and activities.

In conjunction with the Director of Health Care Services (HCS) and medical and clinical staff, the Director will develop and implement Behavioral Health Services operational policies and procedures.

The Director collaborates with the Behavioral Health Officer (medical director) on matters related to behavioral health medical operations, including patient care and training programs and confers with the Director of HCS in developing recommendations to advisory boards, County Administrator, and the Board of Supervisors.

For a more detailed info, please follow [Job Descriptions - San Joaquin County \(jobapscloud.com\)](#)

Current Initiatives and Projects:

- Implementation of a three year Mental Health Services program and expenditure plan
- Implementation of expanded services under the approved Mental Health Services program and expenditure plan
- Implementation of service delivery changes required by CalAIM
- Migration to the CalMHSA regional Electronic Health Record
- Negotiation and implementation of a new 16 bed in inpatient contract facility within the County
- Continued expansion of the County's Drug Medi-Cal Organized Delivery System organized Delivery Systems
- Partnering with the Housing Authority on project based housing and collaborating with the Continuum of Care, Central Valley Low Income Housing Corporation and numerous other partners

Minimum Qualifications

License: Valid California licensure as one of the following:

1. A Licensed Clinical Social Worker (LCSW), a Marriage and Family Therapist (MFT), or a Licensed Professional Clinical Counselor (LPCC) issued by the California Board of Behavioral Sciences (CBBS).
2. A Psychologist issued by the California Board of Psychology.
3. A Physician, issued by the Medical Board of California (including certification by the American Board of Psychiatry and Neurology).

Education: Graduation from an accredited university with a master's or doctorate degree required by the State of California to become licensed as a Licensed Clinical Social Worker (LCSW), Marriage and Family Therapist (MFT), Licensed Professional Clinical Counselor (LPCC), Psychologist, or Physician.

OR Patter II

License: Valid licensure as a Registered Nurse issued by the California Board of Registered Nursing (BRN), and current listing with the BRN as a Psychiatric/Mental Health Nurse.

Education: Graduation from an accredited university with a master's degree in psychiatric or mental health nursing.

AND for Both patterns

License: Possession of a valid California driver's license.

DESIRABLE QUALIFICATIONS

Experience: Seven years of senior-level management experience in a federal, state, or local behavioral health agency, including two years in a diverse community-based behavioral health program.

Director of Behavioral Health Services

Compensation and Benefits

Annual Base Salary: \$172,768 - \$210,000

In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 5% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$8,638 to \$10,500 annually)
- Vacation cash-out up to 15 days annually (valued from \$9,967 to \$12,115)
- Annual car allowance of \$7,020
- License/Certificate renewal paid by the county
- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information, visit the Benefits page at:

<https://www.sjgov.org/departments/hr/programs-services/benefits>

Potential cashable compensation	com-	Step 1	Step 5
Annual Salary		\$172,768	\$210,000
5% Deferred Comp annual		\$8,638	\$10,500
Vacation Cash-out <i>15 days annually</i>		\$9,967	\$12,115
Annual Car Allowance		\$7,020	\$7,020
Cafeteria		\$24,023	\$24,023
Total		\$222,416	\$263,657

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$8,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

**Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:

